

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule
ANNUAL SALARY
July 1, 2007 - June 30, 2008

	CLASS I AB 1	CLASS II AB + 15 2	CLASS III * AB + 30 3	CLASS IV AB + 45 4	CLASS V AB + 60 5
1	44,566	44,566	46,144		
2	44,566	44,566	46,144	46,144	46,144
3	44,566	44,566	47,069	51,085	51,085
4	44,566	45,165	49,169	53,179	57,196
5	44,566	47,247	51,260	55,268	59,282
6	45,339	49,345	53,357	57,365	61,380
7	47,423	51,433	55,439	59,459	63,466
8	47,423	53,533	57,539	61,556	65,562
9	47,423	53,533	59,628	63,637	67,651
10	47,423	53,533	59,628	65,736	69,752
11	47,423	53,533	59,628	65,736	71,830
12	47,423	53,533	59,628	65,736	73,925
13	47,423	53,533	59,628	65,736	73,925
14	47,423	53,533	59,628	65,736	73,925
15	47,423	53,533	59,628	65,736	73,925
16	47,423	53,533	59,628	65,736	73,925
17	47,423	53,533	59,628	65,736	77,622
18	47,423	53,533	59,628	65,736	77,622
19	47,423	53,533	59,628	65,736	77,622
20	47,423	53,533	59,628	65,736	77,622
21	47,423	53,533	59,628	65,736	81,502
22	47,423	53,533	59,628	65,736	81,502
23	47,423	53,533	59,628	65,736	81,502
24	47,423	53,533	59,628	65,736	81,502
25	47,423	53,533	59,628	65,736	85,575

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$2,518

The annual stipend for National Board Certification is...

\$2,000

* To be placed on this column a teacher must hold a valid California Preliminary or Clear Teaching Credential, not including an emergency permit, intern permit or waiver. The starting salary for a teacher who meets this requirement is...

\$46,144

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - Psychologists
ANNUAL SALARY
July 1, 2007 - June 30, 2008

Experience (AB60, steps 4-12)	Ratio to Teachers' Salary Schedule	Salary
1	1.084	62,000
2	1.098	65,092
3	1.114	68,377
4	1.131	71,780
5	1.150	75,396
6	1.170	79,152
7	1.191	83,075
8	1.215	87,273
9	1.239	91,593
10		91,593
11		91,593
12		91,593
13		91,593
First Longevity, Year 14	+5% of Step 16, Teachers' Salary Schedule	95,289
15		95,289
16		95,289
17		95,289
Second Longevity, Year 18	+5% of Step 20, Teachers' Salary Schedule	99,170
19		99,170
20		99,170
21		99,170
Third Longevity, Year 22	+5% of Step 24, Teachers' Salary Schedule	103,246

The annual stipend for a Masters or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1 of Teachers' Salary Schedule...

\$2,518

The annual stipend for National Board Certification is...

\$2,000